U S Department of Labor Office of Labor-Management Standards Washington DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L 88-257 as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S.C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9976	2 Fiscal Year Covered From  1 / 1 / 2004 Through 12 / 31 / 2004		
3 Name and address of person filing	4 Name file number and address of labor organization		
Name Harry R Dow	Name Carpenters Local Union 26		
	Labor Organization File Number 528=567		
PO Box Bidg Room No If any	PO Box Building and Room Number if any		
Street 162 Buttrick Road	Street 350 Fordham Road 2nd Floor		
City Hampstead	City Wilmington		
State New Hampshire ZIP Code + 4 03841	State Massachusetts ZIP Code + 4 01887		
5 Position in labor organization Financial Secretary			
monetary value from an employer whose employees your organizate 6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any	7.a Nature of Interest, Transaction or Income  Not Applicable		
TO DOX DING ROUTH TO IT WITH THE	7 b Amount		
Street			
City	\$0		
State ZIP Code + 4			
	nature		
15. Signature and verification. The undersigned declares under penalty or submitted in this report (including the information contained in any accompanundersigned's knowledge and belief true correct, and complete (See the se	ying documents) has been examined by the signatory and is to the best of the		
Signed	On 8/12/2005 978-752 1132  Date Telephone Number		

Name of Person Filing Harry Dow	File Number U				
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested					
8 Name and address of Business (including trade name if any)	9 Business deals with				
Name Mass State Carpenters Pension Fund	a Labor Organization				
Trade Name if any					
PO Box Bldg Room No if any	b Trust				
Street 350 Fordham Road					
City Wilmington	}				
State Massachusetts ZIP Code + 4 01887	and the same of the same				
10 If 9 b or 9 c is checked give trust or employer's name	11.a Nature of such dealing				
Name	Harry R Dow is the Executive Director of the Carpenters Combined Benefit Funds Carpenters Local				
Trade Name if any	26 is a tenant of the Mass State Carpenters Pension Fund Listed below is the rental income paid by the				
PO Box Bldg Room No if any	Local Union				
Street	11 b Approximate dollar value of such dealing \$20 868				
City	12 a Nature of interest held or income received				
State ZIP Code + 4	Salary as Executive Director- \$140 223  Benefits as Executive Director\$33 658				
	Investment meeting\$703 40 Trustee meeting/luncheon\$70 50				
	Educational conference\$1 650 Northeastern University Mgmt Program \$1 750				
	12 b Amount \$178 055				
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value				
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment				
(including trade name if any)	Not Applicable				
Name					
Trade Name if any					
PO Box, Bldg Room No If any					
Street					
City					
State ZIP Code + 4					
12 h la tha Buninasa an Emplanas 🗍 as Carcultant 🗍 2	14 b Amount of payment.				

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Name of Person Filing Harry	Dow		!	File Number U	

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name First Trade Union Bank	a Labor Organization	
Trade Name If any		
PO Box Bidg Room No If any	b Trust	
Street 25 Drydock Avenue	c Employer	
City South Boston		
State Massachusetts ZIP Code + 4 02205		· · · · · · · · · · · · · · · · · · ·
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Harry R Dow is a member of the Boa at the First Trade Union Bank	rd of Directors
Trade Name if any		
PO Box Bidg Room No if any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$138 590
	12 a Nature of interest held or income received	
	Sevice Awards dinner- \$121 54	
	Holiday dinner\$109 24 Board meeting luncheon\$68 83	
	750	
	<u> </u>	
	12 b Amount	\$300

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Name of Person Filing Harry	Dow	File Number U

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8 Name and address of Business (including trade name if any)	9 Business deals with	
Name State Street Global Advisors  Trade Name if any	a Labor Organization	
PO Box Bidg Room No If any	b Trust	
Street One Lincoln Street 33rd Floor	c Employer	
City Boston  State Massachusetts ZIP Code + 4 02111-2900		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Harry R Dow is the Executive Dire Carpenters Combined Benefit Funds employed by the Funds as an invest	SSgA 18 ment manager
P O Box Bidg Room No If any Street	Below are the total assets under m	anagement with
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$596 700 000
	12 a Nature of interest held or income received	
	2 Celtics tickets\$280	
	4 Red Sox tickets\$320 Dinner meeting\$70 94	
	Dimer meeting\$70 94	
	11	
		İ
	12 b Amount	\$671

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Name of Person Filing Harry Dow	

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Chartwell Investment Partners	a Labor Organization	
Trade Name if any		
PO Box Bidg Room No if any	b Trust	
Street 1235 Westlakes Drive Suite 400	c Employer	
City Berwyn		
State Pennsylvania ZIP Code + 4 19312-2416		· · · · · · · · · · · · · · · · · · ·
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Harry R Dow is the Executive Directory Carpenters Combined Benefit Funds Investment Partners is employed by	Chartwell
Trade Name if any	investment manager Below are the	assets under
	management with Chartwell	
PO Box Bidg Room No if any		
Street		
City		
		462 000 000
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$63 800 000
	12.a Nature of interest held or income received	
	Dinner meeting\$82 28	
		!
		Į
	12 b Amount	\$82

Name of Person Filing Harry	Dow	File Number U
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8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Advance PCS	a Labor Organization	
Trade Name if any	▼ b Trust	
PO Box Bldg Room No If any		
Street 9501 East Shea Boulevard	c Employer	
City Scottsdale		
State Arizona ZIP Code + 4 85260-6719		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	<sub></sub>
Name	Harry R Dow is the Executive Direct Carpenters Combined Benefit Funds	tor of the
(saire	the prescription benefit manager (I	PBM) for the NE
Trade Name if any	Carpenters Health Benefits Fund	
PO Box Bidg Room No If any		
PO Box Edg Room No Irany		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$4 150 000
	12 a Nature of interest held or income received	
	Client conference \$2500 est (Veneprovide detail)	dor did not
1	~	
	12.b Amount	\$2 500